Số/No.: 561 /2026/CV- SMC

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP. HCM, ngày 05 tháng 11 năm 2026
Ho Chi Minh City, November 05, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi:
To:
- **Ủy Ban Chứng khoán Nhà Nước/** ***State Securities Commission of Vietnam***
- **Sở Giao dịch Chứng khoán Việt Nam/** ***Vietnam Exchange***
- **Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh /*Hochiminh Stock Exchange***

I. Tên tổ chức/*Name of organization*:

Công Ty Cổ Phần Đầu tư Thương mại SMC/ *SMC Trading Investment Joint Stock Company*

Mã chứng khoán/*Stock code*: SMC

Địa chỉ/*Address:* 124-126 Ung Văn Khiêm, Phường Thạnh Mỹ Tây, TPHCM

124–126 Ung Van Khiem Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam

Điện thoại/Tel.:(08) 3899 2299 Fax: (08) 3898 0909

Email: smc@smc.vn

II. Nội dung thông tin công bố/*Contents of disclosure*:

Căn cứ theo Nghị quyết Hội đồng quản trị số 550,551,552,553,554 và 555/2026/NQ-HĐQT ngày 05/11/2026 của Công ty CP Đầu Tư Thương Mại SMC, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Đầu Tư Thương Mại SMC như sau:

Pursuant to the Board of Directors' Resolutions No. 550, 551, 552, 553, 554 and 555/2026/NQ-HĐQT dated November 5, 2026, SMC Trading Investment Joint Stock Company hereby announces the following personnel changes:

Trường hợp bổ nhiệm/*In case of appointment:*

1. **Ông/Mr.: Phạm Hoàng Anh – Chủ tịch HĐQT/**

   Mr. Pham Hoang Anh – Chairman of the Board of Directors

- Chức vụ được bổ nhiệm/*Newly appointed position:*

  + Tổng giám đốc / Người ĐDPL tại Công ty TNHH Cơ khí Chính xác SMC Phú Mỹ

  General Director / Legal Representative at SMC Phu My Precision Mechanical Co., Ltd.

  + Giám đốc/ Người Đại diện Pháp luật tại Công ty TNHH Gia Công Thép SMC Phú Mỹ

  Director / Legal Representative at SMC Phu My Steel Processing Co., Ltd.

- Thời hạn bổ nhiệm kể từ ngày: 05/11/2026 / *Term of Appointment: From November 05, 2026*

CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
DN: C=VN, S=HỒ CHÍ MINH, L=Bình Thạnh, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC, OID.0.9.2342.19200300.100.1.1=MST:0303522206
Reason: I am the author of this document
Location: your signing location here
Date: 2026-11-06 09:35:38
Foxit PhantomPDF Version: 10.0.0

- Ngày bắt đầu có hiệu lực: 05/11/2026 / *Effective Date: November 05, 2026*

2. Ông/Mr.: Nguyễn Ngọc Đăng Khoa – Thành viên HĐQT

Mr. Nguyen Ngoc Dang Khoa – Member of the Board of Directors

- Chức vụ được bổ nhiệm/*Newly appointed position:*

+ Phó Tổng giám đốc - phụ trách chuyển đổi số và hệ thống thông tin – Cty CP Đầu Tư Thương Mại SMC

Deputy General Director in charge of Digital Transformation and Information Systems – SMC Trading Investment JSC

+ Người phụ trách Quản trị của Công ty CP Đầu Tư Thương Mại SMC

Person in Charge of Corporate Governance of SMC Trading Investment JSC

+ Người được ủy quyền công bố thông tin của Công ty CP Đầu Tư Thương Mại SMC

Authorized Person for Information Disclosure of SMC Trading Investment JSC

- Thời hạn bổ nhiệm kể từ ngày: 05/11/2026 / *Term of Appointment: From November 05, 2026*
- Ngày bắt đầu có hiệu lực: 05/11/2026 / *Effective Date: November 05, 2026*

Trường hợp miễn nhiệm/*In case of Dismissal*

1. **Ông/Mr.: Nguyễn Quang Trung – Tông giám đốc Cty**

Mr. Nguyen Quang Trung - General Director

- Chức vụ được miễn nhiệm/ *Position Subject to Dismissal*:

+ Tổng giám đốc/ Người ĐDPL tại Công ty Cổ phần Đầu Tư Thương Mại SMC

General Director / Legal Representative of SMC Trading Investment JSC

+ Giám đốc/ Người ĐDPL tại Cty TNHH Cơ khí Chính xác SMC Phú Mỹ

Director / Legal Representative at SMC Phu My Precision Mechanical Co., Ltd.

+ Giám đốc/ Người ĐDPL tại Cty TNHH Gia Công Thép SMC Phú Mỹ đối với:

Director / Legal Representative at SMC Phu My Steel Processing Co., Ltd. regarding:

- Thời hạn miễn nhiệm kể từ ngày: 05/11/2026 / *Dismissal effective from: November 05, 2026*
- Ngày bắt đầu có hiệu lực: 05/11/2026 / *Effective date: November 05, 2026*

2. Bà /Mrs.: Nguyễn Ngọc Ý Nhi – Phó TGĐ – Khối TCKT

Ms. Nguyen Ngoc Y Nhi- Deputy GD – Deputy General Director – Finance & Accounting Division

- Chức vụ được miễn nhiệm/ *Position Subject to Dismissal*: Phó Tổng Giám đốc - Khối TCKT/ *Deputy GD – Finance & Accounting Division*
- Thời hạn miễn nhiệm kể từ ngày: 05/11/2026 / *Dismissal effective from: November 05, 2026*
- Ngày bắt đầu có hiệu lực: 05/11/2026 / *Effective date: November 05, 2026*

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 05/11/206 tại đường dẫn: https://smc.vn

This information was published on the company's website on 05/11/2026 *(date), as in the link:* https://smc.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

CÔNG TY CP ĐẦU TƯ THƯƠNG MẠI SMC
SMC TRADING INVESTMENT JOINT STOCK COMPANY
CHỦ TỊCH HĐQT/ NGƯỜI ĐDPL
BOD CHAIRMAN / LEGAL REP.

M.S.D.N: 0305622206 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

PHẠM HOÀNG ANH

SOCIALIST REPUBLIC OF VIETNAM
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No.: 550/2026/NQ-HĐQT

Ho Chi Minh City, November 05, 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The prevailing Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The resignation letter of Mr. Nguyen Quang Trung;*
- *Minutes of the Board of Directors Meeting No. 549/2026/BBH-HĐQT dated November 05, 2026.*

THE BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY
HEREBY RESOLVES

Article 1:

The Board of Directors unanimously approves the dismissal of Mr. Nguyen Quang Trung from the following positions:

- General Director / Legal Representative of SMC Trading Investment Joint Stock Company;
- Director / Legal Representative of SMC Phu My Precision Mechanical Co., Ltd.;
- Director / Legal Representative of SMC Phu My Steel Processing Co., Ltd.

Mr.: **NGUYEN QUANG TRUNG**
Date of birth:
Citizen ID No.:
Issuing authority:

Mr. Nguyen Quang Trung shall cease to hold the positions of General Director of SMC Trading Investment Joint Stock Company; Director / Legal Representative of SMC Phu My Precision Mechanical Co., Ltd.; and Director / Legal Representative of SMC Phu My Steel Processing Co., Ltd., effective November 05, 2026.

Reason for dismissal: To shift the focus of his work to the Board of Directors, concentrating on strategic planning, development orientation, restructuring and oversight of operations throughout the SMC system, ensuring independence; while facilitating the consolidation of the management structure under the new organizational model.

Article 2:

The Board of Directors unanimously agrees in principle to consider submitting to the nearest General Meeting of Shareholders the election of Mr. Nguyen Quang Trung as an additional member of the Board of Directors, with the position of Vice Chairman of the Board of Directors of SMC Trading Investment Joint Stock Company, subject to satisfaction of the conditions prescribed by law and the Company Charter.

Article 3:

This Resolution was unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, Audit Committee, departments of SMC Trading Investment Joint Stock Company and Mr. Nguyen Quang Trung shall be responsible for implementing this Resolution. This Resolution takes effect from the date of signing and issuance.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0303522206 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

PHAM HOANG ANH

A PROFESSIONAL STEEL DISTRIBUTOR

SOCIALIST REPUBLIC OF VIETNAM
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No.: 551/2026/NQ-HĐQT

Ho Chi Minh City, 05 November 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The prevailing Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The resignation letter submitted by Ms. Nguyen Ngoc Y Nhi;*
- *Minutes of the Board of Directors meeting No. 549/2026/BBII-HĐQT dated 05 November 2026.*

THE BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY HEREBY RESOLVES:

Article 1:

The Board of Directors unanimously approves the removal of Ms. Nguyen Ngoc Y Nhi from the position of Deputy General Director – Finance and Accounting Division of SMC Trading Investment Joint Stock Company, with the following particulars:

Ms.: **NGUYEN NGOC Y NHI**

Date of birth:

Citizen ID No.:

Place of issue:

Address:

Ms. Nguyen Ngoc Y Nhi shall cease to hold the position of Deputy General Director – Finance and Accounting Division of SMC Trading Investment Joint Stock Company effective 05 November, 2026.

Article 2:

This Resolution was unanimously approved by all 05/05 members of the Board of Directors. The Board of Directors, Audit Committee, relevant departments of SMC Trading Investment Joint Stock Company, and Ms. Nguyen Ngoc Y Nhi shall be responsible for implementing this Resolution. This Resolution takes effect upon signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



PHAM HOANG ANH



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No.: 552/2026/NQ-HĐQT

Ho Chi Minh City, day 05 month 11 year 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The prevailing Law on Enterprises*
- *The Charter of SMC Trading Investment Joint Stock Company*
- *The actual production and business operations of the Company*
- *Minutes of the Board of Directors Meeting No. 549/2026/BBH-HĐQT dated 05/11/2026*

THE BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY
HEREBY RESOLVES

M.S.D.N: 0303522206 CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG SMC THÀNH PHỐ HỒ C

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the change of the Authorized Person for Information Disclosure of SMC Trading Investment Joint Stock Company, as follows:

Mr.: **NGUYEN NGOC DANG KHOA**

Date of birth:

Citizen ID No.:

Place of issue:

Address:

Mr. Nguyen Ngoc Dang Khoa shall serve as the Authorized Person for Information Disclosure of SMC Trading Investment Joint Stock Company, effective November 5, 2026.

Article 2:

Mr. Nguyen Ngoc Dang Khoa is assigned to perform his duties in accordance with the functions and powers prescribed in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company.

Mr. Nguyen Ngoc Dang Khoa shall be accountable before the law and the Board of Directors of SMC Trading Investment Joint Stock Company for matters falling within his assigned responsibilities and authority.

Article 3:

This Resolution was unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, Audit Committee, departments under SMC Trading Investment Joint Stock Company, and Mr. Nguyen Ngoc Dang Khoa shall be responsible for implementing this Resolution. This Resolution takes effect from the date of signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0303[illegible]206 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

PHAM HOANG ANH

C.T.C.P MẠI HỒ CHÍ MINH

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No.: 553/2026/NQ-HĐQT

Ho Chi Minh City, day 05 month 11 year 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *- The prevailing Law on Enterprises;*
- *- The Charter of SMC Trading Investment Joint Stock Company;*
- *- The actual production and business operations of the Company;*
- *- Minutes of the Board of Directors meeting No. 549/2026/BBH-HDQT dated 05 November 2026.*

THE BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY
HEREBY RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously appoints Mr. Nguyen Ngoc Dang Khoa as Deputy General Director in charge of digital transformation and information systems, concurrently serving as the Person in Charge of Corporate Governance of SMC Trading Investment Joint Stock Company, with the following particulars:

Mr.: **NGUYEN NGOC DANG KHOA**

Date of birth:

Citizen ID No.:

Place of issue:

Address:

Mr. Nguyen Ngoc Dang Khoa, a member of the Board of Directors, shall assume the position of Deputy General Director in charge of digital transformation and information systems and Person in Charge of Corporate Governance of SMC Trading Investment Joint Stock Company effective 05 November 2026.

Article 2:

Mr. Nguyen Ngoc Dang Khoa is assigned to perform his duties in accordance with the functions and powers stipulated in the organizational and operational regulations of SMC Trading Investment Joint Stock Company.

Mr. Nguyen Ngoc Dang Khoa shall be accountable before the law and the Board of Directors of SMC Trading Investment Joint Stock Company for work within his assigned duties and authority.

Article 3:

This Resolution was unanimously approved by all 05/05 Board members. The Board of Directors, Audit Committee, relevant departments of SMC Trading Investment Joint Stock Company, and Mr. Nguyen Ngoc Dang Khoa shall implement this Resolution. It takes effect upon signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0303522... C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

PHAM HOANG ANH

C.T.C.P MẠI CHÍ MINH

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No.: 554/2026/NQ-HĐQT

Ho Chi Minh City, day 05 month 11 year 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The prevailing Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The actual production and business operations of the Company;*
- *Minutes of the Board of Directors meeting No. 549 /2026/BBH-HĐQT dated 05 November 2026.*

THE BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY
HEREBY RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of Mr. Pham Hoang Anh as General Director and Legal Representative of SMC Phu My Precision Mechanical Co., Ltd., with the following particulars:

Mr.: **PHAM HOANG ANH**
Date of birth:
Citizen ID No.:
Place of issue:
Address:

Mr. Pham Hoang Anh, Chairman of the Company's Board of Directors, shall concurrently serve as General Director and Legal Representative of SMC Phu My Precision Mechanical Co., Ltd. effective 05 November 2026.

Article 2:

Mr. Pham Hoang Anh is assigned to perform his duties in accordance with the functions and powers stipulated in the organizational and operational regulations of SMC Trading Investment Joint Stock Company and SMC Phu My Precision Mechanical Co., Ltd.. Mr. Pham Hoang Anh shall be

accountable before the law and the Board of Directors of SMC Trading Investment Joint Stock Company for matters within his assigned duties and authority.

Article 3:

This Resolution was unanimously approved by all 05/05 Board members. The Board of Directors, Audit Committee, relevant departments of SMC Trading Investment Joint Stock Company, SMC Phu My Precision Mechanical Co., Ltd., and Mr. Pham Hoang Anh shall implement this Resolution. It takes effect upon signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN

M.S.D.N: 0303522206 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

LE QUANG HAI

SOCIALIST REPUBLIC OF VIETNAM
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No.: 555/2026/NQ-HĐQT

Ho Chi Minh City, day 05 month 11 year 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The prevailing Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The actual production and business operations of the Company;*
- *Minutes of the Board of Directors meeting No.549/2026/BBH-HĐQT dated 05 November 2026.*

THE BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY HEREBY RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of Mr. Pham Hoang Anh as Director and Legal Representative of SMC Phu My Steel Processing Co., Ltd., with the following particulars:

Mr.: **PHAM HOANG ANH**
Date of birth:
Citizen ID No.:
Place of issue:
Address:

Mr. Pham Hoang Anh, Chairman of the Company's Board of Directors, shall concurrently serve as Director and Legal Representative of SMC Phu My Steel Processing Co., Ltd. effective 05 November 2026.

Article 2:

Mr. Pham Hoang Anh is assigned to perform his duties in accordance with the functions and powers stipulated in the organizational and operational regulations of SMC Trading Investment Joint Stock Company and SMC Phu My Steel Processing Co., Ltd.. Mr. Pham Hoang Anh shall be accountable

before the law and the Board of Directors of SMC Trading Investment Joint Stock Company for matters within his assigned duties and authority.

Article 3:

This Resolution was unanimously approved by all 05/05 Board members. The Board of Directors, Audit Committee, relevant departments of SMC Trading Investment Joint Stock Company, SMC Phu My Steel Processing Co., Ltd., and Mr. Pham Hoang Anh shall implement this Resolution. It takes effect upon signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN

M.S.D.N: 0305922206 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

LE QUANG HAI